



Dear Employer

RE: FSCA Communication 6 of 2025 (RF) – Change in Late Payment Interest (LPI) Calculation Date

Transparent Financial Services, the administrator of the Printing Industry Pension Fund and SATU National Provident Fund, wishes to inform you of an important regulatory update received from the Financial Sector Conduct Authority (FSCA), dated 7 April 2025.

The purpose of this update is to inform participating employers about a change in the calculation date for Late Payment Interest (LPI) on contributions due in terms of Section 13A(3)(a) of the Pension Funds Act, 1956 (PFA). *(Please refer to the attached FSCA Communication 6 of 2025 for full details.)*

Key Update:

Effective immediately, the calculation of LPI will now be based on the 1st of the month following the contribution month, instead of the 8th.

For example, contributions for April 2025 will be considered due and payable by 7 May 2025, and LPI will be calculated from 1 May 2025 onwards, if unpaid.

Legal and Compliance Implications:

- Employers who pay contributions after the due date will incur LPI, which may negatively affect members' fund credits.
- In terms of Section 13A(8) of the Act, persons responsible for the financial affairs of the employer—such as senior managers, directors, or shareholders—may be held personally liable for non-compliance, including the payment of LPI.
- Furthermore, under Section 37(1), non-compliance with Section 13A constitutes a criminal offence, with penalties including fines up to R10 million, imprisonment up to 10 years, or both.

Reporting Requirements:

We also refer you to Conduct Standard 1 of 2022 (effective 19 February 2023), which sets out the reporting timelines for contributions and repeals Regulation 33 of the PFA. *(Document attached for your reference.)*



TRANSPARENT
FINANCIAL
SERVICES

Lakefield Office Park, Building C, First Floor
272 West Avenue, Die Hoewes, Centurion, 0163
P.O. Box 12722, The Tramshed, 0126

Should you have any questions or require assistance in understanding these changes, please do not hesitate to contact our office.

We are here to support you in meeting your compliance obligations.

Kind regards,

Neil Felix
Chief Executive Officer